

## S13 INSTRUMENT OF DELEGATION OF CEO POWERS, DUTIES AND FUNCTIONS

**19 NOVEMBER 2024** 

## **Instrument of Delegation**

By this Instrument of Delegation, in exercise of the power conferred by s 47(2) of the Local Government Act 2020, I, as Chief Executive Officer of Kingston City Council –

- 1. delegate each duty and/or function and/or power respectively described in column 1 of the Schedule (and summarised in column 2 of the Schedule) to the member of Council staff holding, acting in or performing the duties of the office or position respectively described in column 3 of the Schedule;
- 2. record that references in the Schedule are as follows

| Abbreviation | Position   |  |
|--------------|--|--|
| BSEH         | Business Support - Environmental Health                            | 3343   |
| CEO          | Chief Executive Officer  | 1714   |
| CFO          | Chief Finance Officer  | 3511   |
| ЕНО          | Environmental Health Officer                                       | 1377, 1405, 1489, 1574, 1592,<br>1790, 1879, 2052, 2562, 3192,<br>1028 |
| EML          | Executive Manager, Legal   | 3281   |
| GMCommS      | General Manager Community Strengthening (GMCommS)                  | 1100   |
| GMCCorp      | General Manager Customer & Corporate Support (GMCCorp)             | 1323   |
| GMIOS        | General Manager Infrastructure & Open Space (GMIOS)                | 2773   |
| GMPP         | General Manager Planning & Place (GMPP)                            | 2774   |
| GFIO         | Governance and Freedom of Information Officer                      | 3112   |
| MCD          | Manager City Development (Planning & Place)                        | 1721   |
| MCEI         | Manager City Economy and Innovation (Planning & Place)             | 1302   |
| MCS          | Manager City Strategy (Planning & Place)                           | 1365   |
| MCA          | Manager Compliance and Amenity (Planning & Place)                  | 1141   |
| MCECP        | Manager Customer Experience & Corporate Performance                | 3514   |
| MFYC         | Manager Family, Youth and Children's Services (Comm Strengthening) | 1448   |
| MF           | Manager Finance (CFO)  | 1145   |
| MGRI         | Manager Governance, Risk & Integrity (Cust & Corp Support)         | 2969   |
| MISS         | Manager Information Services and Strategy (Cust & Corp Support)    | 1500   |
| MI           | Manager Infrastructure   | 1036   |
| MPAC         | Manager People & Culture (Cust & Corp Support)                     | 1144   |
| MPC          | Manager Procurement and Contracts (CFO)                            | 2312   |
| TLCG         | Team Leader Council Governance                                     | 3533   |
| TLEH         | Team Leader Environmental Health                                   | 1440   |

| Abbreviation | Position  |      |
|--------------|---|------|
| TLFA         | Team Leader Financial Accounting (CFO)                    | 1342 |
| TLHS         | Team Leader Health and Safety - PAC                       | 1681 |
| TLMCHI       | Team Leader Maternal & Child Health & Immunisation (FY&C) | 2020 |
| TLOG         | Team Leader Organisational Governance                     | 2602 |
| TLRC         | Team Leader Revenue and Collections (CFO)                 | 1878 |

| Positions<br>Group  | Position   | Positions   |
|---|--|---|
| All General<br>Managers                                   | All General Managers   | GMIOS, GMCCorp, GMPP, GMCommS, CFO  |
| All Senior<br>Leadership<br>Team (SLT)<br>Managers        | All Managers reporting<br>to General Managers<br>and the Executive<br>Manager, Legal | MPC, MBS, MISS, MFYC, MAEC, MCW, MCD, MCS, MF, MGRI, MI, EML,<br>MCA, MPS, MAC, MAEL, MAK, MCEI, MPAC, MOS, MCECP, MIC, PMO,<br>MSC   |
| All Team<br>Leaders                                       | All Team Leaders and<br>Program Leaders  | TLED, TLEH, TLWM, TLVC, TLCDA, TLProp, TLRD, TLStatP, TLStrgP,<br>TLTT, TLCC, TLYS, TLFS, TLEY, TLBR, TLSD, TLCI, TLCorP, SPM,<br>TLCSP, TLFA, TLFCC, TLAMB, TLMCHI, TLRC, TLSR, TLOG, PLSCE,<br>TLICTOps, TLHRS, TLLPE, TLBF, TLAKSP, TLHS, TLSPC, PLDD, TLRS,<br>TLLL, TLH, TLEP, TLBHP, TLTT, TLPARK, TLUF, TLPub, LO, HPO, HP,<br>HACD, HL, TLBM, TLCM, TLCCP, TLCH, TLDI, TLHSP, TLSCR, TLOEI,<br>TLKB, TLCG, TLAM, TLBI, TLP, TLAHP, TLCS, TLHSu, TLNCM, TLIS,<br>SSDA, TLHRS, TLOD, FTL, TLHCP, TLBA, TLLCS, TLLCIT, TLPE, TLFE,<br>TLUDP, TLSID   |
| PMs - all<br>positions with<br>staff reporting to<br>them | People Managers  | MPC, TLED, TLEH, TLWM, TLVC, TLCDA, TLProp, TLRD, MBS, MISS,<br>MFYC, MAEC, MCW, TLStatP, TLStrgP, SCLAO, SPLEO, CMB, TLTT,<br>TLCC, GMIOS, GMCCorp, GMPP, MCD, MCS, GMCommS, MF, MGRI,<br>MI, EML, MCA, MPS, TLYS, TLFS, TLEY, MAC, TLBR, TLSD, TLCI,<br>TLCorP, SPM, TLCSP, TLFA, TLFCC, TLMCHI, TLRC, TLSR, ProsC,<br>MAEL, TLOG, HCL, PLSCE, TLICTOps, TLBF, TLAKSP, TLHS, SCE,<br>LLOC, CEO, TLSPC, MCHIC, PES, PLDD, TLRS, SCL, PI, ACOS, MAK,<br>FC, TMC, BLC, TPC, CSP, TLLL, MCEI, TLH, TLEP, TLBHP, MPAC,<br>MOS, TLPARK, TLUF, TLPub, CFO, MCECP, MIC, PMO, SPM, HPO, HP,<br>HACD, HL, TLBM, TLCM, TLCCP, TLCH, TLDI, TLHSP, EMC, TLSCR,<br>TLOEI, TLKB, TLCG, TLAM, TLBI, TLP, ACSAO, TLAHP, TLCS, TLHSu,<br>TLNCM, TSL, TLIS, SSDA, TLHRS, ERL, HROC, TLOD, CSC, FTL, QCC,<br>TLHCP, SCLF, PRP, SPCAK, RPPC, CDW, AC, MSC, OC, TLBA, TLLCS,<br>TLLCIT, LCC, LITC, HC, STCL, BC, TLPE, CLCYS, LSEC, TLFE, CAP,<br>CCRMT, CDM, CP, CFH, YWC, CBASC, QPL, FDCC, VCC, TLUDP,<br>TLSID, CMD, CA, CBM, CBMC, CCMCA, CCMO, CDOHS, CAC |

- record that on the coming into force of this Instrument of Delegation each delegation under the Instrument of Delegation dated 25 January 2024 and executed by Peter Bean, Chief Executive Officer is revoked;
- 4. declare that this Instrument of Delegation -
  - 3.1 comes into force immediately upon its execution;
  - 3.2 remains in force until varied or revoked; and
  - 3.3 is subject to any conditions and limitations set out in paragraph 5, and in the Schedule; and

5. declare that the delegate must not determine the issue, take the action or do the act or thing if the determining of the issue, the taking of the action or the doing of the act or thing cannot be the subject of a lawful delegation.

This Instrument of Delegation is dated 19 November 2024 and is made by the Chief Executive Officer.

Signed: Chief Executive Officer of Council in the presence of:

Witness: Date: 19 November 2024

## **Delegation Sources**

- Child Wellbeing and Safety Act 2005
- Emergency Management Act 2013
- Fines Reform Act 2014
- Fire Services Property Levy Act 2012
- Food Act 1984
- Freedom of Information Act 1982
- Independent Broad-Based Anti-Corruption Commission Act 2011
- Local Government Act 2020
- Local Government Act 1989
- Planning and Environment Act 1987
- Public Health and Wellbeing Act 2008
- Public Interest Disclosures Act 2012
- Rooming House Operators Act 2016
- Service Victoria Act 2018
- Sheriff Act 2009
- Tobacco Act 1987
- Valuation of Land Act 1960
- Victorian Data Sharing Act 2017
- Victorian Inspectorate Act 2011
- Local Government (Electoral) Regulations 2020
- Local Government (Governance and Integrity) Regulations 2020
- Local Government (Land Information) Regulations 2021

## S13 Instrument of Delegation of CEO powers, duties and functions

|                | Child Wellbeing and Safety Act 2005  |                          |                               |  |
|----------------|--|--------------------------|-------------------------------|--|
| Provision      | Power and Functions Delegated  | Delegate                 | Conditions and<br>Limitations |  |
| s 29(2)        | Function of receiving written notice and consenting to inspection of relevant premises by the Commission for Children and Young People   | GMCCorp, TLHS, MPAC      |                               |  |
| s 29(3)        | Power to consent to inspection of relevant premises without written notice by the Commission for Children and Young People   | GMCCorp, TLHS, MPAC      |                               |  |
| s 36           | Duty to ensure that the Commission for Children and Young People is given any assistance reasonably required to perform functions  | GMCCorp, TLHS, MPAC      |                               |  |
| s 43           | Function of receiving birth notice in certain circumstances  | MFYC, TLMCHI             |                               |  |
| s 45           | Duty to send a copy of a birth notice to a nurse or the Secretary  | MFYC, TLMCHI             |                               |  |
| s<br>46K(1)(g) | Power to authorise, in writing, a person employed or engaged by Council, in relation to childhood services implementation or policy, as a Child Link user  | MFYC, GMCommS,<br>TLMCHI |                               |  |
| s<br>46K(1)(h) | Power to authorise, in writing, a nurse employed or engaged by Council, to provide maternal and child health programs for a Maternal and Child Health service, as a Child Link user  | MFYC, GMCommS,<br>TLMCHI |                               |  |
| s 46N          | Duty to notify the Secretary, if there is reasonably belief, that the person authorised under s 46K has ceased (a) to be a registered teacher and (b) hold a current Working With Children clearance under the Worker Screening Act 2020 | MFYC                     |                               |  |

|                 | Emergency Management Act 2013   |          |                                      |  |  |
|-----------------|---|----------|--------------------------------------|--|--|
| Provision       | Power and Functions Delegated   | Delegate | Conditions and Limitations           |  |  |
| s 54(1)(a)(vii) | Power to nominate a person, position or role to be a member of the Regional Emergency Management Planning Committee           | MI       |                                      |  |  |
| s 59B(1)(b)     | Power to nominate a member of Council staff to be the chairperson of the Municipal Emergency<br>Management Planning Committee | GMIOS    | Delegates cannot nominate themselves |  |  |
| s 74E3(d)       | Function of receiving a copy of any Orders made by Governor in Council under this section                                     | GMIOS    |                                      |  |  |

| Fines Reform Act 2014 |   |      |                                       |  |
|-----------------------|---|------|---------------------------------------|--|
| Provision             | Provision Power and Functions Delegated Delegate Conditions and Limitations                                 |      |                                       |  |
| s 175(1)(b)           | Power to certify that exceptional circumstances apply requiring Council not to provide required information | GMPP | Where Council is a 'specified agency' |  |

|            | Fire Services Property Levy Act 2012   |          |  |  |  |  |
|------------|--|----------|--|--|--|--|
| Provision  | Power and Functions Delegated  | Delegate | Conditions and Limitations   |  |  |  |
| s 66       | Power to disclose information in capacity as a collection agency unless that information will or is likely to identify a particular person | MF       | s 66 does not apply if the disclosure is permitted by, or is necessary for the administration of, this Act |  |  |  |
| s 68(1)(b) | Power to authorise the secondary disclosure of information obtained under, or in relation to the administration of, this Act               | MF       |  |  |  |  |

| Food Act 1984 |   |     |  |  |
|---------------|---|-----|--|--|
| Provision     | ovision Power and Functions Delegated Delegate Conditions and Limitations |     |  |  |
| s 50AB        | Function of signing a certificate under this Act                          | CEO | This provision is retained by the CEO. |  |

|           | Freedom of Information Act 1982  |                           |                            |  |  |
|-----------|--|---------------------------|----------------------------|--|--|
| Provision | Power and Functions Delegated  | Delegate                  | Conditions and Limitations |  |  |
| s 6W(4)   | Duty to ensure that all officers and employees are informed about the requirements of the professional standards     | GMCCorp, MGRI, GFIO, TLOG |                            |  |  |
| s 8(2)    | Duty to make certain documents available for inspection and purchase   | GMCCorp, MGRI, GFIO, TLOG |                            |  |  |
| s 8(3)    | Duty to cause to be prepared a corresponding document, altered only to the extent necessary to exclude exempt matter | GMCCorp, MGRI, GFIO, TLOG |                            |  |  |
| s 8(5)    | Duty to cause the fact of the existence of a document to be published  | GMCCorp, MGRI, GFIO, TLOG |                            |  |  |
| s 61E     | Duty to co-operate with the Information Commissioner in dealing with a complaint                                     | GMCCorp, MGRI, GFIO, TLOG |                            |  |  |
| s 61G     | Function of consulting with the Information Commissioner   | GMCCorp, MGRI, GFIO, TLOG |                            |  |  |

|              | Freedom of Information Act 1982   |                                   |  |  |  |
|--------------|---|-----------------------------------|--|--|--|
| Provision    | Power and Functions Delegated   | Delegate                          | Conditions and Limitations   |  |  |
| s 61GA(1)(a) | Function of processing or identifying a reasonable sample of the documents upon notice from the Information Commissioner  | GMCCorp, MGRI, GFIO, TLOG         | Where the Information Commissioner<br>believes that an agency, principal officer or<br>Minister has failed to undertake an adequate<br>search for documents that relate to a decision<br>that is the subject of the complaint under s<br>25A(1) or s .25A(5) |  |  |
| s 61GA(1)(b) | Function to undertake a further search, or to cause a further search to be<br>undertaken, for documents in the possession, custody or control of the agency or<br>Minister, upon notice from the Information Commissioner | GMCCorp, MGRI, GFIO, TLOG         | Where the Information Commissioner<br>believes that an agency, principal officer or<br>Minister has failed to undertake an adequate<br>search for documents that relate to a decision  |  |  |
| s 61GA(2)    | Duty to comply with requests under s 61GA(1) within the reasonable time stated in Information Commissioner's notice, being not less than 10 business days   | GMCCorp, MGRI, GFIO, TLOG         |  |  |  |
| s 61GA(3)    | Power to apply for extension  | GMCCorp, MGRI, GFIO, TLOG         |  |  |  |
| s 61H        | Power to reach an agreement with a complaint  | GMCCorp, MGRI, GFIO, TLOG         |  |  |  |
| s 61l(2)     | Power to make submissions in relation to a complaint  | GMCCorp, MGRI, GFIO, TLOG         |  |  |  |
| s 61L(5)     | Power to comment on and response to a draft recommendation or draft comment   | GMCCorp, MGRI, GFIO, TLOG         |  |  |  |
| s 61R(4)     | Power to respond to adverse material  | GMCCorp, MGRI, GFIO, TLOG         |  |  |  |
| s 63BA(1)    | Power to apply to the Supreme Court for a determination   | GMCCorp, MGRI, EML                |  |  |  |
| s 63BA(4)(a) | Power to make an application  | GMCCorp, MGRI, EML, GFIO,<br>TLOG |  |  |  |
| s 63E(3)(b)  | Power to give written consent to a disclosure   | GMCCorp, MGRI, GFIO, TLOG         |  |  |  |
| s 64B        | Duty to give the Information Commissioner any information referred to in s 64(2)  | GMCCorp, MGRI, GFIO, TLOG         |  |  |  |

|           | Independent Broad-Based Anti-Corruption Commission Act 2011  |                                     |   |  |
|-----------|--|-------------------------------------|---|--|
| Provision | Power and Functions Delegated  | Delegate                            | Conditions and Limitations                          |  |
| s 41      | Power of receiving information acquired by the Independent Broad-based Anti-corruption Commission (IBAC)   | GMCCorp, MGRI, TLOG                 |   |  |
| s 57      | Duty to notify IBAC of any matter believed to constitute corrupt conduct   | GMCCorp, MGRI                       | Subject to any exemption notices issued under s 57B |  |
| s 57A(5)  | Duty to comply with Directions made by IBAC under s 57A  | GMCCorp, MGRI, TLOG                 |   |  |
| s 59D(2)  | Duty to comply with request by IBAC under s 59D for relevant information   | GMCCorp, MGRI, TLOG                 |   |  |
| s 73      | Power of receiving a complaint pertaining to Council staff, under circumstances in which it would be more appropriate for Council to conduct the investigation | GMCCorp, MGRI,<br>TLOG, MPAC        |   |  |
| s 159     | Power of receiving IBAC recommendations about the action to be taken following an IBAC investigation   | MGRI, TLOG, All<br>General Managers |   |  |
| s 162(2)  | Power of receiving and responding to an IBAC special report that includes matters pertaining to Council  | MGRI, All General<br>Managers       |   |  |
| s 163(3)  | Power of receiving written information about the commencement, conduct or results of an IBAC investigation pertaining to Council                               | MGRI, TLOG, All<br>General Managers |   |  |
| s 165(2)  | Power of receiving and responding to IBAC material that includes matters pertaining to Council, to be published in the IBAC annual report                      | MGRI, All General<br>Managers       |   |  |

|                | Local Government Act 2020  |                     |  |  |  |
|----------------|--|---------------------|--|--|--|
| Provision      | Power and Functions Delegated  | Delegate            | Conditions and Limitations             |  |  |
| s<br>27A(5)(a) | Duty to ensure that the Mayoral training is available to be taken within the relevant period as per s 27A(1)   | GMCCorp, MGRI       | Provision commences on 26 October 2024 |  |  |
| s<br>27A(5)(b) | Duty to provide reasonable assistance to a Mayor, Deputy Mayor or Acting Mayor to enable them to access the Mayoral training                                       | GMCCorp, MGRI, TLCG | Provision commences on 26 October 2024 |  |  |
| s 32(4)(a)     | Duty to ensure that the Councillor induction training is available to be taken by a Councillor from the day the Councillor takes the oath or affirmation of office | GMCCorp, MGRI, TLCG |  |  |  |

|                | Local Government Act 2020  |   |   |  |  |  |
|----------------|--|---|---|--|--|--|
| Provision      | Power and Functions Delegated  | Delegate  | Conditions and Limitations  |  |  |  |
| s 32(4)(b)     | Duty to provide reasonable assistance to a Councillor to enable them to access the Councillor induction training                       | GMCCorp, MGRI, TLCG   |   |  |  |  |
| s<br>33A(5)(a) | Duty to ensure that the Councillor professional development training is available to be undertaken annually within the relevant period | GMCCorp, MGRI, TLCG   | Provision commences on 26 October 2024  |  |  |  |
| s<br>33A(5)(b) | Duty to provide reasonable assistance to a Councillor to enable them to access the professional development training                   | GMCCorp, MGRI, TLCG   | Provision commences on 26 October 2024  |  |  |  |
| s 46(1)(a)     | Function of supporting the Mayor and the Councillors in the performance of their roles   | GMCCorp, MGRI, TLCG   |   |  |  |  |
| s 46(1)(b)     | Function of ensuring the effective and efficient management of the day to day operations of the Council                                | CEO   |   |  |  |  |
| s 46(3)(a)     | Duty of establishing and maintaining an organisational structure for the Council   | GMCCorp, MPAC   |   |  |  |  |
| s 46(3)(b)     | Responsibility for appointing, directing, managing and dismissing Council staff and for all other issues relating to Council staff     | MPAC, All General<br>Managers, PMs - all<br>positions with staff reporting<br>to them | Subject to section 48(6) prohibiting appointment of a<br>person who has been a Councillor of the Council<br>within 2 years after the person ceases to hold that<br>office<br>Appointment of staff outside of established positions -<br>CEO<br>Dismissal of staff within probation period - MPAC in<br>consultation with relevant General Manager. CEO to<br>have oversight of any high-risk dismissals.<br>Dismissal of staff outside probation period - CEO in<br>consultation with relevant General Manager and<br>MPAC<br>Letters of offer for banded employees to be signed by<br>MPAC. CEO to sign for Senior Officers.<br>Directing and managing staff – PMs |  |  |  |

|            | Local Government Act 2020  |   |   |  |  |
|------------|--|---|---|--|--|
| Provision  | Power and Functions Delegated  | Delegate  | Conditions and Limitations  |  |  |
| s 46(3)(b) | Power to approve the filling of vacancies or the creation, reclassification, or abolition of positions within budget | MF, All General Managers,<br>All Senior Leadership Team<br>(SLT) Managers   | Subject to section 48(6) prohibiting appointment of a<br>person who has been a Councillor of the Council<br>within 2 years after the person ceases to hold that<br>office<br>The following require GM approval:<br>- Creation of new positions within budget<br>- Fully funded Commonwealth or State government<br>positions<br>- Positions to meet statutory and ratio requirements<br>- Casual conversion<br>Positions within existing structure and abolition of<br>positions can be approved by SLT Managers<br>MF / CFO provide advice on financial impacts. |  |  |
| s 46(3)(b) | Power to fix salaries for vacant positions   | All General Managers, All<br>Senior Leadership Team<br>(SLT) Managers   | Must be within approved salary budget or exemption sought from CEO  |  |  |
| s 46(3)(b) | Power to approve the appointment, engagement or promotion of full time, part time<br>and casual staff                | All General Managers, All<br>Senior Leadership Team<br>(SLT) Managers, PMs - all<br>positions with staff reporting<br>to them | Subject to section 48(6) prohibiting appointment of a person who has been a Councillor of the Council within 2 years after the person ceases to hold that office  |  |  |
| s 46(3)(b) | Power to approve position descriptions   | All Senior Leadership Team<br>(SLT) Managers, All Team<br>Leaders   | In consultation with People and Culture.  |  |  |
| s 46(3)(b) | Power to create or approve creation of new positions   | MF, MPAC, All General<br>Managers   | Appointment of staff outside of established positions<br>and approved by salary budget is retained by the CEOPositions within the approved salary budget can be<br>approved by the GMPositions that are fully funded by Commonwealth or<br>State Government can be approved by the GM   |  |  |

|            | Local Government Act 2020   |   |  |  |  |
|------------|---|---|--|--|--|
| Provision  | Power and Functions Delegated   | Delegate  | Conditions and Limitations   |  |  |
|            |   |   | Positions that are required to meet statutory and ratio<br>requirements within Community Sustainability can be<br>approved by the GM<br>Casual conversion positions require GM approval<br>MF to confirm that the position is within the approved<br>budget or has funding available<br>MPAC to be consulted as appropriate. |  |  |
| s 46(3)(b) | Power to conduct disciplinary action under relevant awards and policies                             | All General Managers, All<br>Senior Leadership Team<br>(SLT) Managers, All Team<br>Leaders                                    |  |  |  |
| s 46(3)(b) | Power to terminate or suspend the employment of, or to suspend from duty, a member of Council staff | MPAC, All General<br>Managers   | Termination of staff within probation period - MPAC in<br>consultation with relevant General Manager. CEO to<br>be involved in any high risk dismissals.<br>Termination of staff outside probation period - CEO in<br>consultation with relevant General Manager and<br>MPAC   |  |  |
| s 46(3)(b) | Power to conduct interviews for staff annual review   | PMs - all positions with staff reporting to them  |  |  |  |
| s 46(3)(b) | Power to authorise sick, annual and family leave  | PMs - all positions with staff reporting to them  | Parental leave requires SLT Manager approval.<br>Access Care – Client Services Officers can approve<br>Support Worker applications for sick, annual, and<br>family leave.  |  |  |
| s 46(3)(b) | Power to approve long service leave and compassionate leave   | All General Managers, All<br>Senior Leadership Team<br>(SLT) Managers, PMs - all<br>positions with staff reporting<br>to them | LSL applications under 4 weeks at half pay to be<br>approved by People Managers, over 4 weeks by SLT<br>Managers.<br>Access Care – all LSL applications to be approved by<br>Manager Access Care.  |  |  |

|            | Local Government Act 2020   |  |   |  |  |
|------------|---|--|---|--|--|
| Provision  | Power and Functions Delegated   | Delegate   | Conditions and Limitations  |  |  |
| s 46(3)(b) | Power to authorise all forms of study and training leave and educational assistance             | All General Managers, All<br>Senior Leadership Team<br>(SLT) Managers                                | Refer to the Development Assistance Policy  |  |  |
| s 46(3)(b) | Power to approve leave without pay  | All Senior Leadership Team<br>(SLT) Managers, PMs - all<br>positions with staff reporting<br>to them | Refer to Leave Policy. LWOP over 2 weeks requires<br>SLT Manager approval.<br>Access Care - Home Support Team Co-ordinators<br>(People Managers) can approve Support Worker<br>applications for LWOP. |  |  |
| s 46(3)(b) | Power to authorise time sheets, higher duties, time-in-lieu, overtime and travel expense claims | PMs - all positions with staff reporting to them   |   |  |  |
| s 46(3)(b) | Power to approve attendance at conferences and seminars by staff                                | All General Managers, PMs -<br>all positions with staff<br>reporting to them                         | ELT member to approve interstate conferences and seminars. CEO to approve international conferences and seminars.   |  |  |
| s 46(3)(b) | Power to approve attendance at training programs by staff                                       | PMs - all positions with staff reporting to them   |   |  |  |
| s 46(3)(b) | Power to give approval for staff to travel  | All General Managers, PMs -<br>all positions with staff<br>reporting to them                         | ELT member to approve interstate travel. CEO to approve international travel.   |  |  |
| s 46(3)(b) | Power to approve travel accommodation for staff   | All General Managers   | ELT member to approve interstate accommodation.<br>CEO to approve international accommodation   |  |  |
| s 46(3)(b) | Power to sign Notice of Injury and Work Injury Form   | GMCCorp, TLHS, MPAC  |   |  |  |
| s 46(3)(b) | Power to approve claims under WorkCover excess  | GMCCorp, TLHS, MPAC  |   |  |  |
| s 46(3)(b) | Power to approve expenses relating to an approved course of study for staff                     | All General Managers   | Refer to the Development Assistance Policy  |  |  |
| s 46(3)(b) | Power to approve staff engaging in other employment   | MPAC, All General<br>Managers, PMs - all<br>positions with staff reporting<br>to them                | Refer to the Conflict of Interest policy and the outside employment declaration.  |  |  |

|            | Local Government Act 2020  |   |   |  |  |  |
|------------|--|---|---|--|--|--|
| Provision  | Power and Functions Delegated  | Delegate  | Conditions and Limitations  |  |  |  |
| s 46(3)(b) | Power to determine acceptance or denial of liability in the event of a WorkCover claim   | GMCCorp, TLHS, MPAC                                       |   |  |  |  |
| s 46(3)(b) | Power to sign Letter of Acceptance of Resignation  | MPAC, PMs - all positions<br>with staff reporting to them | Any resignations that include taking of leave<br>exceeding 4 weeks prior to resignation date is subject<br>to consultation with MPAC.         |  |  |  |
| s 46(3)(b) | Power to provide references on Council letterhead  | PMs - all positions with staff reporting to them          | Managers can provide a personal reference but not on council letterhead. Statement of service can be provided by Payroll or People & Culture. |  |  |  |
| s 46(3)(b) | Power to authorise access to a staff member's personal file  | MPAC, All General<br>Managers                             | GMs authority is related to staff in their own areas and must be in consultation with MPAC.   |  |  |  |
| s 46(4)(a) | Duty to develop and maintain a workforce plan that describes the organisational structure of the Council and specifies the projected staffing requirements for a period of at least 4 years and sets out measures to seek to ensure gender equality, diversity and inclusiveness | GMCCorp, MPAC   |   |  |  |  |
| s 46(4)(b) | Duty to inform the Council before an organisational restructure that will affect the capacity of the Council to deliver the Council Plan is implemented  | GMCCorp   | An organisational restructure is defined as a major change that is likely to have a significant effect on the organisation                    |  |  |  |
| s 46(4)(c) | Duty to consult members of Council affected by a proposed organisational restructure, before the organisational restructure is implemented   | GMCCorp, All General<br>Managers                          | GMCCorp responsibility is to ensure all GMs are informing Council   |  |  |  |
| s 46(5)    | Duty to, in giving effect to gender equality, diversity and inclusiveness, comply with<br>any processes and requirements prescribed by the regulations for the purposes of<br>this section of this Act   | MPAC, All General<br>Managers                             |   |  |  |  |
| s 46(6)    | Duty to ensure that the Mayor, Deputy Mayor, Councillors and members of Council staff have access to the workforce plan  | GMCCorp, MGRI, MPAC                                       |   |  |  |  |
| s 47(6)    | Duty to submit an annual report to the Council in relation to the activities and performance of a Community Asset Committee in respect of which the members have been given a delegation under this section  | GMIOS   |   |  |  |  |

|           | Local Government Act 2020   |                           |  |  |  |
|-----------|---|---------------------------|--|--|--|
| Provision | Power and Functions Delegated   | Delegate                  | Conditions and Limitations   |  |  |
| s 47(7)   | Duty to keep a register of delegations under section 47 of this Act   | MGRI, TLOG                |  |  |  |
| s 48(1)   | Power to appoint as many members of Council staff as are required to enable the functions of the Council under this Act or any other Act to be performed  | All General Managers      | Subject to section 48(6) prohibiting appointment of a person who has been a Councillor of the Council within 2 years after the person ceases to hold that office |  |  |
| s 48(2)   | Duty to adopt and maintain a recruitment policy addressing the matters listed in s 48(2)  | GMCCorp, MPAC             |  |  |  |
| s 49(1)   | Duty to develop and implement a code of conduct for members of Council staff  | GMCCorp, MPAC             | Must develop and implement the first code of conduct within 6 months of commencement of this section   |  |  |
| s 49(4)   | Duty to ensure that members of Council staff have access to the code of conduct for members of Council staff  | GMCCorp, MPAC             |  |  |  |
| s 54(6)   | Duty to ensure the preparation and maintenance of agendas, minutes and reports of the Audit and Risk Committee  | GMCCorp, MGRI, TLOG       |  |  |  |
| s 97(1)   | Duty to ensure that a quarterly budget report is presented to the Council at a Council meeting which is open to the public  | MF, CFO                   |  |  |  |
| s 105     | Power to designate a person as a Principal Accounting Officer   | CEO                       | This provision is retained by the CEO.   |  |  |
| s 109(2)  | Duty to ensure that any report of the Council that recommends entering into a procurement agreement includes information in relation to any opportunities for collaboration with other Councils or public bodies which may be available | MPC, All General Managers |  |  |  |
| s 121     | Function of receiving application for land information certificate  | MF, TLFA                  |  |  |  |
| s 122     | Function of receiving acquisition notice  | MF, TLFA                  | See prescribed information under r 7 of the Local<br>Government (Land Information) Regulations 2021  |  |  |
| s 130(7)  | Duty to notify the Chief Municipal Inspector as soon as practicable after the Chief<br>Executive Officer becomes aware that a relevant person, who is a member of<br>Council staff, has failed to disclose a conflict of interest       | GMCCorp, MGRI             |  |  |  |

|           | Local Government Act 2020   |                  |                                       |  |  |
|-----------|---|------------------|---------------------------------------|--|--|
| Provision | Power and Functions Delegated   | Delegate         | Conditions and Limitations            |  |  |
| s 130(8)  | Duty to notify the Council if a relevant person, who is not a Councillor or member of<br>Council staff, fails to disclose a conflict of interest and make a recommendation to<br>the Council as to the action that is to be taken | GMCCorp, MGRI    |                                       |  |  |
| s 132(1)  | Power to nominate a 'nominated officer'   | GMCCorp          |                                       |  |  |
| s 133     | Function of receiving an initial personal interests return  | MGRI, TLOG, TLCG |                                       |  |  |
| s 134     | Function of receiving a biannual personal interests return  | MGRI, TLOG, TLCG |                                       |  |  |
| s 135(1)  | Duty to prepare a summary of the personal interests information disclosed in the last personal interests return lodged with the Chief Executive Officer   | MGRI, TLOG, TLCG |                                       |  |  |
| s 135(3)  | Duty to ensure the summary of personal interests is published on the Council's<br>Internet site and available for inspection at the Council office  | MGRI, TLOG, TLCG |                                       |  |  |
| s 136(1)  | Duty to ensure that personal interests return are kept in accordance with the Public Records Act 1973   | MGRI, TLOG, TLCG |                                       |  |  |
| s 136(2)  | Duty to ensure that only the 'specified persons' have access to or can inspect a personal interests return  | MGRI             |                                       |  |  |
| s 150(1)  | Duty to appoint the Councillor Conduct Officer and notify the Principal Councillor Conduct Registrar of the appointment   | CEO              | This provision is retained by the CEO |  |  |
| s 230(16) | Duty to summon a Council Meeting within 14 days after the public declaration of the election result   | GMCCorp, MGRI    |                                       |  |  |
| s 240(10) | Duty to send notice   | MISS, MGRI       |                                       |  |  |
| s 240(11) | Duty to send notice   | MISS, MGRI       |                                       |  |  |
| s 240(12) | Duty to send notice   | MISS, MGRI       |                                       |  |  |
| s 246(1)  | Duty to enrol a person following receipt of a written application for enrolment unless<br>she or he believes the personal is not entitled to be enrolled  | MISS, MGRI       |                                       |  |  |
| s 246(2)  | Power to refuse enrolment and duty to give written reasons for refusal application for enrolment  | GMCCorp, MGRI    |                                       |  |  |

|                | Local Government Act 2020  |                     |                                      |  |  |  |
|----------------|--|---------------------|--------------------------------------|--|--|--|
| Provision      | Power and Functions Delegated  | Delegate            | Conditions and Limitations           |  |  |  |
| s 246(3)       | Power to request information orally or in writing to enable her or him to determine a person's eligibility for enrolment   | GMCCorp, MGRI       |                                      |  |  |  |
| s 246(4)       | Power to require information to be given in writing and signed by the person giving the information  | GMCCorp, MGRI       |                                      |  |  |  |
| s 247(3)       | Power to decide whether address should be placed on voters' roll and to then take action accordingly   | GMCCorp, MGRI       |                                      |  |  |  |
| s 247(4)       | Duty to notify the person in writing of a decision to grant or refuse a request to remove the person's address from Council voters' roll   | GMCCorp, MGRI       |                                      |  |  |  |
| s 248(1)       | Duty to supply to the Victorian Electoral Commission list of voters who appear to be<br>entitled to be enrolled as ratepayers or corporation representatives and any<br>information required by the Victorian Electoral Commission to compile or amend the<br>voters' roll | MISS, GMCCorp, MGRI |                                      |  |  |  |
| s 248(2)       | Power to include in the list supplied to the Victorian Electoral Commission people whose address on the rate notice is outside of the municipal district   | MISS, GMCCorp, MGRI | For the purposes of section 243      |  |  |  |
| s 254(1)       | Power to use the Council voters' roll for communicating or consulting the local community on the performance of the Council's functions  | GMCCorp, MGRI       | Subject to section 254(2)(a) and (b) |  |  |  |
| s 254(2)       | Duty to obtain undertaking   | GMCCorp, MGRI       |                                      |  |  |  |
| s 254(4)       | Power to request the Victorian Electoral Commission to provide a copy of the voters' roll  | GMCCorp, MGRI       |                                      |  |  |  |
| s 258(8)       | Duty to notify the Minister and the Victorian Electoral Commission that an extraordinary vacancy has occurred within 3 days of receiving a written resignation from a Councillor or becoming aware of an extraordinary vacancy   | GMCCorp, MGRI       |                                      |  |  |  |
| s 306(1)       | Function of receiving election campaign donation return  | GMCCorp, MGRI, TLCG |                                      |  |  |  |
| s<br>307(1)(a) | Duty to submit a report to the Minister specifying details of the candidates in the election and who submitted an election campaign donation return within 14 days after the period specified in section 360(1)  | GMCCorp, MGRI, TLCG |                                      |  |  |  |

|           | Local Government Act 2020  |                       |                            |  |  |  |
|-----------|--|-----------------------|----------------------------|--|--|--|
| Provision | Power and Functions Delegated  | Delegate              | Conditions and Limitations |  |  |  |
| s 307(2)  | Duty to provide a summary of each election campaign donation return given to the Chief Executive Officer on the Council's Internet site  | GMCCorp, MGRI, TLCG   |                            |  |  |  |
| s 307(3)  | Duty to ensure that a summary of the return is made available on the Council's Internet  | GMCCorp, MGRI, TLCG   |                            |  |  |  |
| s 308(2)  | Duty to ensure that a summary of an election campaign donation return is made<br>available on the Council's Internet site until the close of the roll for the next general<br>election   | GMCCorp, MGRI, TLCG   |                            |  |  |  |
| s 308(3)  | Duty to ensure that a copy of an election campaign donation return is available for inspection at the Council's office for a period of 4 years from the date specified in section 360(1) | GMCCorp, MGRI, TLCG   |                            |  |  |  |
| s 313(2)  | Power to represent the Council in all respects as though the person was the party concerned in any proceedings in which the Council is a party or has an interest                        | GMCCorp, MF, EML, CFO |                            |  |  |  |
| s 324(2)  | Power to sign a certificate certifying any matter relating to the contents of any document kept by a Council   | EML                   |                            |  |  |  |

|           | Local Government Act 1989   |          |                            |  |
|-----------|---|----------|----------------------------|--|
| Provision | Power and Functions Delegated   | Delegate | Conditions and Limitations |  |
| s 181G    | Duty to ensure that quarterly statement prepared under section 138 of Local Government Act 1989 includes relevant details of environmental upgrades and charges | MGRI     |                            |  |

|           | Planning and Environment Act 1987  |                |   |  |  |  |
|-----------|--|----------------|---|--|--|--|
| Provision | Provision Power and Functions Delegated Delegate Conditions an                           |                |   |  |  |  |
| s 140     | Power to certify copies of instruments, documents, maps or plans under this Act          | GMPP, MCD, MCS | Where the Council is the relevant responsible authority |  |  |  |
| s 141     | Power to provide evidentiary statement pertaining to land use and permits under this Act | GMPP, MCD, MCS | Where the Council is the relevant responsible authority |  |  |  |
| s 142     | Power to provide evidentiary statement pertaining to s 173 agreements under this Act     | GMPP, MCD, MCS | Where the Council is the relevant responsible authority |  |  |  |

| Public Health and Wellbeing Act 2008 |   |     |  |  |  |
|--------------------------------------|---|-----|--|--|--|
| Provision                            | Provision Power and Functions Delegated Delegate Conditions and Limitations |     |  |  |  |
| s 226(2)                             | Power to sign evidentiary certificates under this Act                       | CEO | This provision is retained by the CEO. |  |  |

| Public Interest Disclosures Act 2012 |   |                     |  |  |
|--------------------------------------|---|---------------------|--|--|
| Provision                            | Provision Power and Functions Delegated Delegate Conditions and Limitations |                     |  |  |
| s 12(2)                              | Function of receiving a disclosure  | GMCCorp, MGRI, TLOG |  |  |

|           | Rooming House Operators Act 2016   |                             |                               |  |  |  |
|-----------|--|-----------------------------|-------------------------------|--|--|--|
| Provision | Power and Functions Delegated  | Delegate                    | Conditions and<br>Limitations |  |  |  |
| s 4       | Function of liaising with Business Licensing Authority   | TLEH, EHO, GMPP, MCEI, BSEH |                               |  |  |  |
| s 15(1)   | Duty to provide information to Business Licensing Authority on request                                       | TLEH, EHO, GMPP, MCEI, BSEH |                               |  |  |  |
| s 15(2)   | Duty to give a report to Business Licensing Authority on inquiries made in response to request under s 15(1) | TLEH, EHO, GMPP, MCEI, BSEH |                               |  |  |  |
| s 24(2)   | Duty to give a report to Business Licensing Authority on inquiries made in response to request under s 24(1) | TLEH, EHO, GMPP, MCEI, BSEH |                               |  |  |  |

|           | Service Victoria Act 2018  |                      |                            |  |
|-----------|--|----------------------|----------------------------|--|
| Provision | Power and Functions Delegated  | Delegate             | Conditions and Limitations |  |
| s 5(2)    | Function of receiving a copy of the agreement made under s 5(1)                              | GMPP, MCD, MCA, MCEI |                            |  |
| s 5(4)    | Function of receiving a copy of a notice under s 5(3)  | GMPP, MCD, MCA, MCEI |                            |  |
| s 6       | Duty to use best endeavours to give effect to a notice under s 5(3) which applies to Council | GMPP, MCD, MCA, MCEI |                            |  |
| s 7(3)    | Function of receiving a copy of the agreement made under s 7(1)                              | GMPP, MCD, MCA, MCEI |                            |  |
| s 7(4)    | Function of receiving a copy of a notice under s 7(3)  | GMPP, MCD, MCA, MCEI |                            |  |

|                | Service Victoria Act 2018  |  |   |  |
|----------------|--|--|---|--|
| Provision      | Power and Functions Delegated  | Delegate                                   | Conditions and Limitations  |  |
| s 8(2)         | Power to delegate the transferred customer service function to any person or class of person<br>employed by, or acting on behalf of, the service agency from which the function is transferred   | GMPP, MCD, MCA, MCEI                       | Where Council's CEO has been transferred a transferred customer service function      |  |
| s 9A(1)        | Power to agree in writing for the Service Victoria CEO to perform a customer service function  | MISS, MCEI, MCECP, All<br>General Managers |   |  |
| s 10(2)        | Function of receiving a copy of the agreement made under s 10(1)   | GMPP, MCD, MCA, MCEI                       |   |  |
| S 10(4)        | Function of receiving a copy of a notice under s 10(3)   | GMPP, MCD, MCA, MCEI                       |   |  |
| s 11           | Duty to use best endeavours to give effect to a notice under s 10(3) which applies to Council  | GMPP, MCD, MCA, MCEI                       |   |  |
| s 12(3)        | Function of receiving a copy of the agreement made under s 12(1)   | GMPP, MCD, MCA, MCEI                       |   |  |
| s 12(4)        | Function of receiving a copy of a notice under s 12(2)   | GMPP, MCD, MCA, MCEI                       |   |  |
| s 13(2)        | Power to delegate the transferred identity verification function to any person or class of person<br>employed by, or acting on behalf of, the service agency from which the function is transferred  | GMPP, MCD, MCA, MCEI                       | Where Council's CEO has been transferred a transferred identity verification function |  |
| a 14A(1)       | Power to agree in writing for the Service Victoria CEO to perform an identity verification function  | MISS, MCEI, MCECP, All<br>General Managers |   |  |
| s<br>24A(2)(a) | Function of agreeing on form of delivery   | MISS, MCEI, MCECP, All<br>General Managers |   |  |
| s 47A(1)       | Power to enter into an agreement with Service Victoria CEO for Service Victoria CEO to establish and maintain a database for the purpose of recording information for the purpose of recording information   | MISS, MCEI, MCECP, All<br>General Managers | Note: Minister must approve the establishment and maintenance of a database           |  |
| s 47G(1)       | Power to request the Service Victoria CEO to, in whole or in part:<br>(a) close a database established or maintained under s 47A<br>(b) transfer the database<br>(c) with agreement of another service agency, transfer the database to the other agency or<br>related party | MISS, MCEI, MCECP, All<br>General Managers |   |  |

|           | Sheriff Act 2009   |           |                            |  |
|-----------|--|-----------|----------------------------|--|
| Provision | Power and Functions Delegated  | Delegate  | Conditions and Limitations |  |
| s 54      | Power to exempt Council from providing information to the Sheriff otherwise authorised by a warrant if exceptional circumstances apply | MGRI, EML |                            |  |

| Tobacco Act 1987 |   |            |                            |  |
|------------------|---|------------|----------------------------|--|
| Provision        | Power and Functions Delegated                           | Delegate   | Conditions and Limitations |  |
| s 36             | Power to nominate a person to be appointed an inspector | TLEH, MCEI |                            |  |

| Valuation of Land Act 1960  |                                     |      |  |
|---|-------------------------------------|------|--|
| Provision Power and Functions Delegated Delegate Conditions and Limitations |                                     |      |  |
| s 3(5)(ba)  | Power to request valuations of land | TLRC |  |

|           | Victorian Data Sharing Act 2017   |               |  |  |  |
|-----------|---|---------------|--|--|--|
| Provision | Power and Functions Delegated   | Delegate      | Conditions and Limitations   |  |  |
| s 8(1)    | Function of receiving a written notice to provide the Chief Data Officer with data held by Council, and data that is specified in the Chief Data Officer's notice | MISS, GMCCorp |  |  |  |
| s 11(1)   | Function of receiving a written notice to provide information about Council's data holding  | MISS, GMCCorp |  |  |  |
| s 15(1)   | Power to disclose identifiable data to the Chief Data Officer in response to a request under s 8  | MISS, GMCCorp | In accordance with s 5   |  |  |
| s 15(2)   | Power to disclose identifiable data to a data analytics body for the purpose of data integration  | MISS, GMCCorp | In accordance with s 5   |  |  |
| s 21      | Duty to inform the Chief Data Officer of the secrecy provisions which apply to the disclosed data   | MISS, GMCCorp | Where the CEO is aware of secrecy provisions that<br>apply to data that they have disclosed in accordance<br>with this Act |  |  |

|           | Victorian Inspectorate Act 2011   |                            |                            |  |  |
|-----------|---|----------------------------|----------------------------|--|--|
| Provision | Power and Functions Delegated   | Delegate                   | Conditions and Limitations |  |  |
| s 87(2)   | Function of responding to adverse material the Victorian Inspectorate intends to include in a report      | MGRI, All General Managers |                            |  |  |
| s 91(2)   | Function of responding to adverse material the Victorian Inspectorate intends to include in annual report | MGRI, All General Managers |                            |  |  |

|           | Local Government (Electoral) Regulations 2020  |                                 |   |  |  |
|-----------|--|---------------------------------|---|--|--|
| Provision | Power and Functions Delegated  | Delegate                        | Conditions and Limitations  |  |  |
| r 15(1)   | Duty to provide details of a person's entitlement to be enrolled as a ratepayer on the voters' roll      | MISS, GMCCorp, MF,<br>TLRC, CFO | The MISS role is responsible for extracting the data and providing it to finance for review and submission. |  |  |
| r 15(2)   | Power to exchange relevant information to enrolment entitlements with the VEC                            | MISS, GMCCorp, MF,<br>TLRC, CFO | The MISS role is responsible for extracting the data and providing it to finance for review and submission. |  |  |
| r 18      | Duty to maintain a list of silent voters   | MISS, GMCCorp, MF,<br>TLRC, CFO | The MISS role is responsible for extracting the data and providing it to finance for review and submission. |  |  |
| r 19      | Duty to ensure that only authorised persons have access to details of silent voters                      | MISS, GMCCorp, MF,<br>TLRC, CFO | The MISS role is responsible for extracting the data and providing it to finance for review and submission. |  |  |
| r 33      | Duty to cause the Local Government Candidate Training to be conducted                                    | GMCCorp, MGRI                   |   |  |  |
| r 34      | Function of receiving prescribed information from person undertaking Local Government Candidate Training | GMCCorp, MGRI                   |   |  |  |
| r 35      | Duty to keep a register of attendance  | GMCCorp, MGRI                   |   |  |  |
| r 36(2)   | Duty to comply with notice under subsection (1)  | GMCCorp, MGRI                   |   |  |  |
| r 83      | Duty to submit report on election received by the VEC to Council   | GMCCorp, MGRI                   |   |  |  |

|           | Local Government (Governance and Integrity) Regulations 2020  |                  |                            |  |
|-----------|---|------------------|----------------------------|--|
| Provision | Power and Functions Delegated   | Delegate         | Conditions and Limitations |  |
| r 5(b)    | Power to approve the taking of the oath or affirmation of office by means of an audio visual link for the purposes of s 30 of the Local Government Act 2020 | GMCCorp,<br>MGRI |                            |  |

| Local Government (Land Information) Regulations 2021                        |  |               |  |  |
|---|--|---------------|--|--|
| Provision Power and Functions Delegated Delegate Conditions and Limitations |  |               |  |  |
| r 5(2)  | Power to sign a land information certificate | MF, TLRC, CFO |  |  |