

## Frequently Asked Questions

### What is a leader?

A leader is someone who guides, motivates, and inspires others. They keep a team together and united to work towards a common goal. This can be done formally through a designated leadership role within a workplace, organisation, or group, or it can be more informal, where someone steps up to this role when needed.

### What is an emerging leader?

An emerging leader has the potential and interest to become a leader. They already have many of the qualities of a leader, but they have yet to step into a formal or informal leadership role. They look to leaders as mentors and examples of their aspirations.

### What is the cost of the program?

The Kingston Kickstarters Program is free for successful participants.

### Am I eligible?

To be eligible to participate in the Kingston Kickstarters Community Leadership Program, you must:

- Be over 18 years of age and live, work, study or volunteer in Kingston
- Be able to provide a personal reference and a professional reference
- Have the ability to attend a weekly three-hour session over five weeks
- Have the motivation to participate in the Kingston community
- Be committed to meeting the program objectives

### When does the program start?

Kingston Kickstarters will run every Thursday from 6pm to 9 pm for five weeks, commencing Thursday, 22 August. Dinner will be provided.

### Do I need to attend all sessions?

All sessions are in person. Participants get the most out of the program when they are together.

### How do I apply?

To apply visit [www.kingston.vic.gov.au/kickstarters](http://www.kingston.vic.gov.au/kickstarters)

### What happens after I complete the program?

When the program ends, graduates can join the Kingston Kickstarters Alumni, a group of program graduates who connect and participate in events and activities facilitated by Council. Graduates will also have the opportunity to participate in networking opportunities where they can gain practical experience in leading community and Council projects.





## How are the participants selected?

The applications are assessed by a panel who will consider the following:

- Geographical representation from across the City of Kingston
- A variety of personal and professional life experiences
- A range of ages, cultural backgrounds, and genders (over 18 years)
- A demonstrated interest in developing your leadership skills and empowering other leaders in the community
- Provision of a personal reference to support the application

## More information

Please contact [community@kingston.vic.gov.au](mailto:community@kingston.vic.gov.au)

