

Minutes

Special Meeting of Council

Monday, 30th March 2020



**City of Kingston
Special Meeting of Council**

Minutes

30 March 2020

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	<i>[Note that any Conflicts of Interest need to be formally declared at the start of the meeting and immediately prior to the item being considered – type and nature of interest is required to be disclosed – if disclosed in writing to the CEO prior to the meeting only the type of interest needs to be disclosed prior to the item being considered.]</i>	
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The meeting commenced at 9.02pm in the Kingston City Hall, 985 Nepean Highway, Moorabbin.

Present: Cr Georgina Oxley (Mayor)
Cr Tamara Barth
Cr Tamsin Bearsley
Cr Ron Brownlees OAM
Cr David Eden
Cr Geoff Gledhill
Cr George Hua
Cr Steve Staikos
Cr Rosemary West OAM

In Attendance: Julie Reid, Chief Executive Officer
Paul Franklin, General Manager Corporate Services
Jonathan Guttmann, General Manager Planning and Development
Phil De Losa, Manager Governance
Gabrielle Pattenden, Governance Officer
Lindsay Holland, Facilities Officer

It is recorded that Council was unable to provide public notice of the Special Meeting in accordance with Section 89(4) of the Local Government Act 1989. Pursuant to Section 89(4A)(b) of the Act the urgent or extraordinary circumstances which prevented Council from providing at least seven days public notice of the Meeting was because of the State of Emergency declaration by the State Government in relation to the COVID-19 pandemic.

1. Apologies

There were no apologies submitted to the meeting.

2. Foreshadowed Declaration by Councillors, Officers or Contractors of any Conflict of Interest

There were no Conflicts of Interest submitted to the meeting.

3. Corporate Services Reports

3.1 Community Support During COVID-19

Moved: Cr Staikos

Seconded: Cr Gledhill

That Council:

1. Recognises that the coronavirus State of Emergency will have considerable impact on our community; businesses and recipients of Council services;
2. In responding to the current State of Emergency affirms that Council and Officers will continue to apply the principles of:
 - providing leadership to and within the community in assisting to minimise the impact of the Coronavirus in the community; and
 - prioritising the health, safety and well-being of our residents, business community and service recipients.
3. Approves a community and business support package that includes:

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- Extension of Animal Registration payment date to 30 June 2020;
 - Waiver of Community and Sporting Club rents for 12 months;
 - Waiver of Sporting Clubs Winter Season rents;
 - Waiver of unpaid interest on overdue rates raised in 2019/20 and that no further interest on overdue rates be raised until after 30 June 2021;
 - Deferral of rate payments on rates to 30 June 2021 on application and in accordance with Council's Hardship Policy;
 - Waiver of parent portion of childcare fees where necessitous circumstances apply;
 - Commercial rents (as outlined in this report) be waived from 1 April 2020 for 3 months with an extension up to 6 months if State of emergency declaration remains in place;
 - Refund of current year Health and Food Premises registrations;
 - Refund of current year Footpath Trading (Tables & Chairs and Display of Goods) permit fees;
 - Waiver of Family Day Care Educators Administrative fee for 3 months with an extension up to 6 months if State of emergency declaration remains in place;
4. Approves the waiver of 9 month's rent for APT's tenancy at 1230 Nepean Highway commencing on 1 April 2020.
 5. Advocates to the Federal and State Governments to enhance and expand its Coronavirus testing and that Council can provide venues to allow this to occur.
 6. Advocates to the State Government to expand eligibility for the Rates Concession to Health and other social benefit cardholders for the duration of the State of Emergency.
 7. Writes to the Chief Executive Officer of Westfield Shopping Centres on behalf of tenants to seek rent relief during the State of Emergency.
 8. Writes to the Chief Executive Officers of Woolworths and Coles to take such action that is necessary to maintain the social distancing rules, including consideration of:
 - One-way food aisles; and
 - Advising the community of the hours of least patronage.
 9. Encourages SEMMA to work with local and regional manufacturers to ascertain their capability to transfer production to equipment needed during the current State of Emergency such as: testing kits; ventilators; masks; thermometers etc
 10. Receives a further report on Council's ability to extend the life of existing business-related permits issued by Council.
 11. Acknowledges that all our staff are also affected by the Coronavirus State of Emergency and that the Chief Executive Officer is committed to providing meaningful work (within its widest meaning) to as many staff as possible to fulfil Council's obligation to support the health and well-being of the community, including the establishment of an internal "jobs listing" and the redeployment of staff to other duties. Further that Council recognises that the Chief Executive Officer will continue to support staff with conditions of employment: including all types of leave; flexible working arrangements where possible as the default

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working arrangement; and compensation for the use of employees' personal resources that are in accordance with the current Enterprise Agreement and at least consistent with those arrangements being provided to other employment sectors.

Amendment

Moved: Cr Eden

Seconded: Cr West

That Council:

1. Recognise that the coronavirus State of Emergency will have considerable impact on our community; businesses and recipients of Council services;
2. In responding to the current State of Emergency affirms that Council and Officers will continue to apply the principles of:
 - providing leadership to and within the community in assisting to minimise the impact of the Coronavirus in the community; and
 - prioritising the health, safety and well-being of our residents, business community and service recipients.
3. Approve a community and business support package that includes:
 - Extension of Animal Registration payment date to 30 June 2020;
 - Waiver of Community and Sporting Club rents for 12 months;
 - Waiver of Sporting Clubs Winter Season rents;
 - Waiver of unpaid interest on overdue rates raised in 2019/20 and that no further interest on overdue rates be raised until after 30 June 2021;
 - Deferral of rate payments on rates to 30 June 2021 on application and in accordance with Council's Hardship Policy;
 - Waiver of parent portion of childcare fees where necessitous circumstances apply;
 - Commercial rents (as outlined in this report) be waived from 1 April 2020 for 3 months with an extension up to 6 months if State of emergency declaration remains in place;
 - Refund of current year Health and Food Premises registrations;
 - Refund of current year Footpath Trading (Tables & Chairs and Display of Goods) permit fees;
 - Waiver of Family Day Care Educators Administrative fee for 3 months with an extension up to 6 months if State of emergency declaration remains in place;
4. Approve the waiver of three months' rent with a further review after 60 days for APT's tenancy at 1230 Nepean Highway commencing on 1 April 2020.
5. Advocate to the Federal and State Governments to enhance and expand its Coronavirus testing and that Council can provide venues to allow this to occur.
6. Advocate to the State Government to expand eligibility for the Rates Concession to Health and other social benefit cardholders for the duration of the State of Emergency.
7. Write to the Chief Executive Officer of Westfield Shopping Centres on behalf of tenants to seek rent relief during the State of Emergency.
8. Write to the Chief Executive Officers of Woolworths and Coles to take such

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action that is necessary to maintain the social distancing rules, including consideration of:

- One-way food aisles; and
 - Advising the community of the hours of least patronage.
9. Encourage SEMMA to work with local and regional manufacturers to ascertain their capability to transfer production to equipment needed during the current State of Emergency such as: testing kits; ventilators; masks; thermometers etc
 10. Receive a further report on Council's ability to extend the life of existing business-related permits issued by Council.
 11. Acknowledge that all our staff are also affected by the Coronavirus State of Emergency and that the Chief Executive Officer is committed to providing meaningful work (within its widest meaning) to as many staff as possible to fulfil Council's obligation to support the health and well-being of the community, including the establishment of an internal "jobs listing" and the redeployment of staff to other duties. Further that Council recognises that the Chief Executive Officer will continue to support staff with conditions of employment: including all types of leave; flexible working arrangements where possible as the default working arrangement; and compensation for the use of employees' personal resources that are in accordance with the current Enterprise Agreement and at least consistent with those arrangements being provided to other employment sectors.

Cr Barth left the meeting at 8.41pm.

Cr Barth returned to the meeting at 8.44pm.

The Amendment was put and CARRIED

A Division was Called:

FOR: Crs Oxley, Barth, Eden, Hua and West

AGAINST: Crs Brownlees, Bearsley, Gledhill and Staikos

CARRIED

The Amendment became the Motion

Amendment

Moved: Cr West

That Council:

1. Recognise that the Coronavirus State of Emergency will have considerable impact on our community; businesses and recipients of Council services;
2. In responding to the current State of Emergency, affirms that Council and Officers will continue to apply the principles of:
 - providing leadership to and within the community in assisting to minimise the impact of the Coronavirus in the community; and
 - prioritising the health, safety and well-being of our residents, business community and service recipients.
3. Approve a community and business support package that includes:
 - Extension of Animal Registration payment date to 30 June 2020;

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- Waiver of Community and Sporting Club rents for 12 months;
 - Waiver of Sporting Clubs Winter Season rents;
 - Waiver of unpaid interest on overdue rates raised in 2019/20 and that no further interest on overdue rates be raised until after 30 June 2021;
 - Deferral of rate payments on rates to 30 June 2021 on application and in accordance with Council's Hardship Policy;
 - Waiver of parent portion of childcare fees where necessitous circumstances apply;
 - Commercial rents (as outlined in this report) be waived from 1 April 2020 for 3 months with an extension up to 6 months if State of emergency declaration remains in place;
 - Refund of current year Health and Food Premises registrations;
 - Refund of current year Footpath Trading (Tables & Chairs and Display of Goods) permit fees;
 - Waiver of Family Day Care Educators Administrative fee for 3 months with an extension up to 6 months if State of emergency declaration remains in place;
4. Approve the waiver of 3 months' rent with a further review after 60 days for APT's tenancy at 1230 Nepean Highway commencing on 1 April 2020.
 5. Advocate to the Federal and State Governments to enhance and expand its Coronavirus testing and that Council can provide venues to allow this to occur.
 6. Advocate to the State Government to expand eligibility for the Rates Concession to Health and other social benefit cardholders for the duration of the State of Emergency.
 7. Write to the Chief Executive Officer of Westfield Shopping Centres on behalf of tenants to seek rent relief during the State of Emergency.
 8. Write to the Chief Executive Officers of Woolworths and Coles to take such action that is necessary to maintain the social distancing rules, including consideration of:
 - One-way food aisles; and
 - Advising the community of the hours of least patronage.
 9. Encourage SEMMA to work with local and regional manufacturers to ascertain their capability to transfer production to equipment needed during the current State of Emergency such as: testing kits; ventilators; masks; thermometers etc
 10. Receive a further report on Council's ability to extend the life of existing business-related permits issued by Council.
 11. Acknowledge that all our staff are also affected by the Coronavirus State of Emergency and that the Chief Executive Officer is committed to providing meaningful work (within its widest meaning) to as many staff as possible to fulfil Council's obligation to support the health and well-being of the community, including the establishment of an internal "jobs listing" and the redeployment of staff to other duties. Further that Council recognises that the Chief Executive Officer will continue to support staff with conditions of employment: including all types of leave; flexible working arrangements where possible as the default working arrangement; and compensation for the use of employees' personal resources that are in accordance with the current Enterprise Agreement and at

least consistent with those arrangements being provided to other employment sectors.

12. Officers provide a report on:
- Whether it would be appropriate to provide temporary rate rebates for people who have lost their jobs as a result of the COVID19 pandemic or who are experiencing similar disadvantage as acknowledged by their receipt of a Health Care Card or Social Security Benefits other than the aged pension; and
 - Whether Kingston officers and Councillors would be prepared to take a temporary 10% cut in their salaries and/or Councillors Allowances.
 - Council also receive a report considering rate reductions as a once-off measure

The Amendment was accepted by the Mover and Seconder

The Amendment became the Motion

That Council:

1. Recognise that the Coronavirus State of Emergency will have considerable impact on our community; businesses and recipients of Council services;
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 - prioritising the health, safety and well-being of our residents, business community and service recipients.
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 - Waiver of Family Day Care Educators Administrative fee for 3 months with an extension up to 6 months if State of emergency declaration remains in

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place;

4. Approve the waiver of 3 months' rent with a further review after 60 days for APT's tenancy at 1230 Nepean Highway commencing on 1 April 2020.
5. Advocate to the Federal and State Governments to enhance and expand its Coronavirus testing and that Council can provide venues to allow this to occur.
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10. Receive a further report on Council's ability to extend the life of existing business-related permits issued by Council.
11. Acknowledge that all our staff are also affected by the Coronavirus State of Emergency and that the Chief Executive Officer is committed to providing meaningful work (within its widest meaning) to as many staff as possible to fulfil Council's obligation to support the health and well-being of the community, including the establishment of an internal "jobs listing" and the redeployment of staff to other duties. Further that Council recognises that the Chief Executive Officer will continue to support staff with conditions of employment: including all types of leave; flexible working arrangements where possible as the default working arrangement; and compensation for the use of employees' personal resources that are in accordance with the current Enterprise Agreement and at least consistent with those arrangements being provided to other employment sectors.

CARRIED

12. Officers provide a report on:
 - Whether it would be appropriate to provide temporary rate rebates for people who have lost their jobs as a result of the COVID19 pandemic or who are experiencing similar disadvantage as acknowledged by their receipt of a Health Care Card or Social Security Benefits other than the aged pension; and

CARRIED

- Whether Kingston officers and Councillors would be prepared to take a temporary 10% cut in their salaries and/or Councillors Allowances.

LOST

- Council also receive a report considering rate reductions as a once-off measure

CARRIED

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Note: It was requested by Cr Bearsley and agreed to by the Chairperson that parts 1 to 11 of the Motion be voted on as a whole and that each point of part 12 of the Motion be put to the vote separately.

The resolution reads as follows:

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- consideration of:
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10. Receive a further report on Council's ability to extend the life of existing business-related permits issued by Council.
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12. Officers provide a report on:
- Whether it would be appropriate to provide temporary rate rebates for people who have lost their jobs as a result of the COVID19 pandemic or who are experiencing similar disadvantage as acknowledged by their receipt of a Health Care Card or Social Security Benefits other than the aged pension; and
 - Council also receive a report considering rate reductions as a once-off measure
- CARRIED**

4. Confidential Items

The meeting closed at 9.01pm.

Confirmed.....

The Mayor 27 April 2020